

# Environmental Policy

FANTASTICSERVICES

**Fantastic Services** is focused on reducing our impact on the environment while delivering our services. We recognize that while each person or organisation should act responsibly in managing our earth's resources, we recognise we play an important part in the services we provide, as well as supporting environmental programs initiated by our clients.

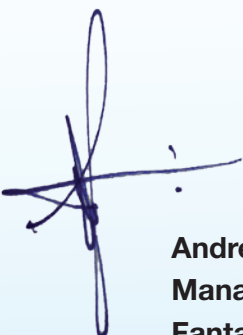
**Fantastic Services** will achieve this through:

- Complying with all applicable legal and other regulatory requirements
- Communicating to all persons working for or on behalf of **Fantastic Services**.
- Continuing to advance in use of better equipment and processes that minimize the use of energy and water
- Supporting recycling programs; whether initiated by clients or through our practices
- Preventing pollution through our activities to air, water or land
- Ensuring our operations does not disregard the impact on flora or fauna
- Conduct our business in a manner that demonstrates social responsibility
- Actively supporting community based environmental activities

In order to implement the objectives of this policy, a program of activities and procedures will be set up that includes:

- Ascertaining environmental aspects and impacts based on our practices
- Training and education of personnel at all levels
- Researching and implementing latest environmental processes
- Maintaining equipment and facilities to minimise threat or impact
- Preparedness and containment of all hazardous material handled or held
- Monitoring and reporting outcomes of energy reduction, recycling and waste
- Reviewing the effectiveness of our Objectives & Targets

This will be achieved through the framework of targets and objectives based on industry best practice. **Fantastic Services** management will lead the development and improvement for our Targets and Objectives, as well as monitoring our practices.



**Andrew Botros**  
**Managing Director**  
**Fantastic Services Pty Ltd**